



## Environmental Policy

austriamicrosystems is committed to responsible, visionary environmental management with the aim to contribute to the conservation of an environment worth living in. All aspects of austriamicrosystems' business are aligned with our environmental guidelines.

- We are committed to identifying, analyzing, evaluating and managing all environmental aspects of our activities.
- We primarily employ methods that allow us to preserve natural resources.
- The avoidance of environmental effects takes priority over their reduction. We therefore fully assess the environmental impact of new activities, new products and new methods in advance which is a fundamental condition for the authorisation of investments.
- We recognize that human activities are contributing to global climate change and we will pursue activities to lessen our company's impact on CO<sub>2</sub> production. A clear company goal is to optimize austriamicrosystems carbon balance sheet including the impact of all company employees.
- We intend to bring best environmental practices to developing countries where we conduct business especially the Philippines, India, China and Africa. Among others we will use the guidelines of the Forestry Stewardship Council to guide our activities.
- We operate in a manner designed to avoid or minimise accidental emissions of pollutants and energy.
- We strive to continually improve all environment-related activities to ensure responsible dealings with the environment.
- We operate an environmental management system that complies with all legal and voluntary requirements.
- We implement customer specific requirements concerning environmental issues and guarantee compliance.
- We motivate our employees through information and training on environmentally aware activities. As a special task we will also take steps to make our employees aware of the severe depletion of the oceans fish and promote consumption using the guidelines of the Marine Stewardship Council.
- We ensure that contractual partners working on our company sites (e.g. subcontractors or suppliers) also conduct themselves in accordance with our environmental policy.
- We communicate the environmental protection measures to employees, customers, shareholders and the interested general public in an appropriate way.



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